



Work Health and Safety Policy

QSM Group specialises in selling, implementing and supporting QHSE, Sustainability Reporting and Chemical Management Software as a Service (SaaS) solutions to customers throughout Australia and New Zealand.

We are committed to providing a safe and healthy work environment for all employees, contractors, clients and visitors and shall comply with all applicable work health and safety laws, regulations, codes of practice and standards.

We are committed to:

- The elimination of hazards and the mitigation of WHS risks.
- The establishment of measurable objectives, targets and plans to ensure the continual improvement of our work health and safety management system that meets the requirements of ISO 45001:2018.
- Work towards the elimination of work-related injury and illness.

Our commitment to occupational health and safety is a fundamental part of how we conduct our business and is imperative to our ongoing success.

QSM Group will:

- Consult, effectively communicate with, and encourage the participation of employees and other stakeholders with respect to occupational health and safety in the workplace.
- Provide a safe workplace, equipment and systems of work.
- Provide, maintain, review and continually improve policies, procedures and instructions to ensure safe systems of work.
- Provide information, instruction, training and supervision to all employees, contractors, clients and visitors to ensure their safety.

Employees and contractors must all:

- Comply with all relevant QSM Group WHS policies, procedures and written instructions.
- Report all hazards, incidents and accidents.
- Work and cooperate with management and the Company in meeting relevant statutory requirements.
- Ensure they work within these requirements and do not expose themselves or others working with or around them to situations likely to cause injury or illness.
- Have the right to stop unsafe work if they have a reasonable concern that they (or someone else) will be exposed to a serious and immediate WHS risk.

This policy applies to QSM Group in all its locations, activities and functions, will be made available to interested parties and will be reviewed periodically to ensure it remains relevant and appropriate to the business..

Signed by:

Two handwritten signatures in black ink. The first signature is 'Gary Patrick' and the second is 'Louis Patrick'.

Gary Patrick - Director

Louis Patrick - Director

UNCONTROLLED WHEN PRINTED

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